



## UNITED STATES MARINE CORPS

MARINE FORCES RESERVE  
4400 DAUPHINE STREET  
NEW ORLEANS, LOUISIANA 70146-5400

IN REPLY TO:  
4400  
G-4

### FORCE POLICY LETTER 4-02

From: Commander, Marine Forces Reserve  
To: General Officers  
Commanding Officers  
Officers in Charge  
Inspector-Instructors

Subj: ACCOUNTABILITY IN COMMAND

1. A year ago, we instituted a Logistic Enhancement Readiness Team (LERT) visit program for you and your units throughout the Force. Trends developed through these visits clearly indicate that a majority of MarForRes units will require considerable time and funds to bring them to combat ready posture should multiple unit activations occur simultaneously. Equally clear is that an alarming number of senior leaders do not know the true state of their supply accounts, equipment maintenance posture and status of embarkation readiness. Along with personnel and training readiness, these elements are fundamental to every units' preparedness for service with our operating forces.

2. The LERT visit is intended to be an opportunity for you to identify deficiencies in your supply accounts, your maintenance and maintenance management processes and your embarkation readiness. It is also intended to afford you and your Marines the best training and on-the-spot corrective action that can be provided from within this Force. While these remain the objectives of the LERT visit, I have decided to change the LERT program as follows.

3. Beginning on 1 October 2002, LERT visit outbriefs will be given to the I-I and the unit Commander, together at the conclusion of the visit. Plan your time and availability accordingly. The written reports will be sent electronically to the unit Commander and I-I, with a copy provided to the appropriate MSC Chief of Staff, as is currently done. Within 30 days of receiving the LERT written report, the unit Commander will provide me with a letter, endorsed through the chain of command, which accomplishes the following:

- a. Acknowledges receipt of the LERT written report;
- b. Details the actions he/she is taking to correct the deficiencies noted in the LERT report;
- c. Provides the Commander's estimate of his/her command actions and requirements necessary to sustain these corrective measures.

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4. The transfer of command from one officer to another is a unique process that is vital to the continuity of our units. Each commander holding a supply account is required to accomplish an inventory of the unit's supply and equipment accounts prior to relinquishing command. The results of these inventories, along with an assessment of the command's mission readiness, will be documented by letter from you to your incumbent. A copy of this letter will be sent to the respective MSC Commander, via your chain of command. Performance of this fundamental task will be specifically commented upon in the outgoing commanders change of duty fitness report

5. Officers assuming command will, within forty-five days of taking command, complete inventories of their supply and equipment accounts and sign their unit's Mechanized Allowance List or Consolidated Memorandum Receipt, whichever is required of that level unit. The summary results of these inventories, together with the new commander's assessment of the unit's mission readiness, will be transmitted to me in an Assumption of Command letter with endorsements through the respective chain of command.

6. As commanders, we are entrusted with the stewardship of our people, our equipment and the resources of our Nation. Accountability is inherent in this stewardship and must begin at the lowest leadership level. It will be supported and emphasized by every leadership level in the Force. Being ready to mobilize is the daily mission of every commander. Knowing what equipment and supplies we have, where they are and their true conditions is a mission essential task.



D. M. McCARTHY